

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

COLLINGSWOOD BOARD OF EDUCATION,

Petitioner,

-and-

Docket No. SN-2026-022

COLLINGSWOOD EDUCATION ASSOCIATION,

Respondent.

SYNOPSIS

The Commission partially grants the request of the Collingswood Board of Education for a restraint of binding arbitration of a grievance filed by the Collingswood Education Association which seeks the cessation of non-evaluative classroom walkthroughs and observations of unit members by the Department Coordinator, a newly created unit position. The Commission finds that those job duties of the Department Coordinator are not legally arbitrable because public employers have a managerial prerogative to deploy staff in a manner which promotes educational policy. If the Department Coordinator's feedback is used improperly in a teacher's formal evaluation, the Commission finds the Association could file a grievance, contest any related procedural issues, or dispute any related discipline under the CNA's just cause provision. The Commission finds the Association may also raise with the Commissioner of Education any claim relating to the use of such feedback in a manner that allegedly violates school law or regulations. The Commission denies the Board's scope petition as to the remaining portions of the grievance, allowing the Association's claims regarding contractual notice, job-posting, and the negotiation of the position's stipend and schedule to proceed to arbitration.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2027-8

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

COUNTY OF GLOUCESTER,

Petitioner,

-and-

Docket No. SN-2026-020

CWA LOCAL 1085,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies CWA Local 1085's motion for reconsideration of P.E.R.C. No. 2026-43. In that decision, the Commission found that the CWA's grievances were not legally arbitrable because they concerned the grievant not being selected for full-time positions, which implicated the County's managerial prerogative to make hiring decisions. However, the Commission found the CWA's grievances legally arbitrable only to the extent they sought an explanation for the grievant not being selected for the full-time positions. The Commission finds that the CWA's motion for reconsideration does not meet the standard of establishing extraordinary circumstances or exceptional importance and declines the CWA's argument that the Commission's decision incorrectly made factual findings in favor of the County despite it not submitting a factual certification. The Commission concludes that the totality of the record supports the Commission's finding that the gravamen of the CWA's grievances pertained to the County's managerial prerogative to deny the grievant a full-time position.

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